

## HEALTH & SAFETY POLICY

This policy covers both AGS One and AGS Recruitment.

We are committed to eliminating hazards and reducing occupational health and safety risks, as far as reasonably practicable, including the prevention of injuries and ill health of employees and others who may be affected by our work activities, including the provision of adequate facilities and arrangements for welfare.

This shall be achieved through the following strategy:

- The evaluation workplace hazards making adequate assessments and taking appropriate precautions to set up a safe system of work. These systems control the risks associated with the supply of graffiti removal, litter picking, metal picking, line painting, deep cleaning, floor surfaces and other services.
- Behavioural safety management techniques to identify unsafe behaviours and the re-educating un-safe behaviours.
- People are AGS's key resource and AGS is committed to safety, with workforce participation actively encouraged through improvement forums.
- AGS shall provide sufficient resources for the management of health and safety.
- AGS believes that excellent health and safety standards contribute towards the development of its workforce and leads to excellent business performance.
- We shall set and monitor health and safety objectives, and aim to continually improve our safety performance and management system. This is regarded as an integral part of our overall business objectives.

AGS is committed to complying with the legal responsibilities under the Health and Safety at Work Act 1974 and the associated regulations, including Railway industry standards and any specific client safety requirements.

We are committed to operating our Company and maintaining the management system conforming to the International Standard ISO45001, and maintain certification to this Standard through a UKAS accredited certification body.

AGS shall ensure that all workers are informed about this Policy and its mandatory compliance. Workers shall be consulted on its implementation and made aware of their own individual Health and Safety responsibilities, both towards themselves and others affected by their work activities. All workers shall be provided with the appropriate training so that they can fulfil their health and safety responsibilities. The principal operational responsibility for Health and Safety and for the implementation of this Policy lies with all workers.

This policy will be implemented on all AGS sites and office complexes and will be reviewed annually, or whenever legislative changes are made. This policy is available to interested parties upon request.

Signed:

A handwritten signature in blue ink, appearing to read 'Andrew Sim'.

Andrew Sim, Group Managing Director

Date:

4 August 2023