

WORKSAFE POLICY STATEMENT

This policy covers both AGS One and AGS Recruitment.

We operate a 'worksafe' (or refusal to work) policy for all personnel employed on our work-sites, and in particular, whilst working on railway infrastructure.

Every person working on any project / worksite, whether a direct employee or an agency worker, has the absolute right to stop work if he/she feels it is not safe, or not environmentally acceptable to do so; free from any disciplinary action.

All personnel are actively encouraged to report unsafe acts and conditions to the management team. The Company is committed to actioning such reports in a timely and positive way.

Any situation arising that leads to an individual refusing to work for health, safety or environmental reasons must be reported to line management, as soon as possible, and no work is to be recommenced until the issue causing concern is resolved.

All employees will be actively supported throughout this process, and discrimination will not be tolerated at any level. At any stage within this process, all personnel have the right to escalate conflicts /disagreements to the Managing Director.

We provide a reporting line via the AGS Head Office. AGS also maintains membership to the rail industry's confidential reporting arrangements - CIRAS.

All personnel must report any unsafe or environmentally unacceptable practices that they witness.

We shall ensure subcontractors and other organisations we work with have similar refusal to work policies in place.

Our reporting contact number is: 01273 690059

Reports can be made to CIRAS by:

- Freephone 0800 4101 101,
- In writing to Freepost CIRAS,
- Texting 07507 285887 (standard text rates apply)
- or via the CIRAS Website at www.ciras.org.uk

Signed: 
Managing Director

3 August 2023